

INTEGRATED MANAGEMENT SYSTEM POLICY

July 2016

The Quality, Environmental, Energy and Occupational Health & Safety Policy of Lecta's Integrated Management System reinforces our commitment and responsibility to the communities and environments in which we operate.

This policy is the base of our Organization and is applied in all of the activities and at all Lecta sites. Our policy promotes the production and distribution of paper with a commitment to quality and service to meet customer expectations taking into account profitability, social responsibility, environmental protection and occupational health & safety criteria, by implementing the following principles:

- **COMMITMENT:** implement the continuous improvement in our Quality, Environmental, Energy and Occupational Health & Safety Management System in all activities and organizational levels of the Lecta, comply with current legislation in all our activities and other requirements to which the organization is subject.
- **QUALITY:** meet the needs and requirements of our customers in order to keep our organization competitive, always providing products and services that conform to their requirements.
- **ENVIRONMENT:** offer products based on natural and renewable raw materials, manufactured with minimal environmental impact through the efficient management of natural resources, and that at the end of their life cycle remain as recyclable and biodegradable as possible.
- **ENERGY EFFICIENCY:** optimize our energy performance and promote the purchase and use of energy-efficient products and services, design and use more sustainable technologies and practices.
- **OCCUPATIONAL HEALTH AND SAFETY:** provide healthy, safe working conditions to prevent accidents and occupational health hazards. The company is committed to minimizing occupational health and safety risks by prioritizing monitorization and encouraging employee participation in decision-making processes regarding occupational health and safety management.
- **COMMUNICATION:** inform stakeholders transparently and on a regular basis of the environmental, energy, quality and safety performance of LECTA.
- **TRACEABILITY:** guarantee the sustainable origin and use of wood throughout its entire supply chain and production process, ensuring it comes from sources certified or controlled according to the main standards and recognized and independent certification bodies worldwide.

- **SOCIAL RESPONSIBILITY:** comply with the human rights, labor rights, environment and anti-corruption principles defined in the United Nations Global Compact.
- **PARTICIPATION:** awareness through training and retraining of our personnel and participation of suppliers who work directly with us, to avoid behavior that entails risks to health, safety and the environment.
- **INNOVATION:** promoting the development of new high added-value products that are environment friendly, cover new applications and represent sustainable market solutions.

Company management is committed to providing all the reasonable human and financial resources necessary to implement and guarantee that the Quality, Environmental, Energy and Health & Safety management system will be periodically subjected to revisions necessary to optimize results.

This policy will provide us with a framework to define the objectives, targets and annual programs. It will be reviewed annually and will be communicated to all members of the organization and will be available as well to interested parties.

More information about Lecta's commitment to sustainability at www.lecta.com