

## INTEGRATED MANAGEMENT SYSTEM POLICY

June 2022

Quality, Environmental, Energy and Occupational Health & Safety Policy of Lecta's Integrated Management System reinforces our commitment and responsibility to the communities and environments in which we operate.

This policy is the base of our Organization and is applied in all of the activities and at all Lecta sites. Our policy promotes the production and distribution of paper with a commitment to quality and service to meet customer expectations taking into account profitability, social responsibility, environmental protection, energy efficiency and occupational health & safety criteria, by implementing the following principles:

- **COMMITMENT:** implement the continuous improvement in our Quality, Environmental, Energy and Occupational Health & Safety Management System in all activities and organizational levels of the Lecta, comply with current legislation in all our activities and other requirements to which the organization is subject.
- **QUALITY:** meet the needs and requirements of our customers in order to keep our organization competitive, always providing products and services that conform to their requirements.
- **ENVIRONMENT:** offer products based on natural and renewable raw materials, manufactured with minimal environmental impact through the efficient management of natural resources, and that at the end of their life cycle remain as recyclable and biodegradable as possible.
- **ENERGY EFFICIENCY:** optimize our energy performance and promote the purchase and use of energy-efficient products and services, design and use more sustainable technologies and practices.
- **OCCUPATIONAL HEALTH AND SAFETY:** provide healthy and safe working conditions to prevent injuries and the deterioration of health. The company is committed to eliminating occupational health and safety hazards and reducing risks to health and safety at work, taking into account the organization's size, purpose and context, the specific nature of its risks and opportunities, as well as promoting consultation and participation of its workers, or their representatives.
- **COMMUNICATION:** inform stakeholders transparently and on a regular basis of the environmental, energy, quality and safety performance of Lecta.
- **TRACEABILITY:** guarantee the sustainable origin and use of wood throughout its entire supply chain and production process, ensuring it comes from sources certified or controlled according to the main standards and recognized and independent certification bodies worldwide.
- **SOCIAL RESPONSIBILITY:** comply with the human rights, labor rights, environment and anti-corruption principles defined in the United Nations Global Compact. These principles are included in the current Codes of Ethics valid in Lecta's manufacturing companies in their respective countries. In this regard, and in each country, compliance with the Codes is both required and promoted, with a supervisory body set up to ensure this end.

- **PARTICIPATION:** awareness through training and retraining of our personnel and participation of suppliers who work directly with us, to avoid behavior that entails risks to health, safety and the environment.
- **INNOVATION:** promoting the development of new high added-value products that are environment friendly, cover new applications and represent sustainable market solutions.

Company management is committed to providing all the reasonable human and financial resources necessary to implement and guarantee that the Quality, Environmental, Energy and Health & Safety management system will be periodically subjected to revisions necessary to optimize results.

This policy will provide us with a framework to define the objectives, targets and annual programs. It will be reviewed annually and will be communicated to all members of the organization and will be available as well to interested parties.

*More information about Lecta's commitment to sustainability at [www.lecta.com](http://www.lecta.com)*